



2021 Membership Initiative

The NCHRA would like to support diversity and inclusion in our community and one of the best ways to do this is through our engagement with membership. We encourage our members to become NCC Champions (NCHRA Certificate Completion Champions) through completion of three of the SHRM Foundation certificate programs. Completion of the challenge will advance the knowledge of HR professionals in our community and workforce in areas of diversity, inclusion, and workforce readiness.

Our Goal:

NCHRA has set a goal to have 25% of our current membership complete this initiative.

How you can participate:

By completing the three SHRM Foundation certificate programs focused on diversity and workforce readiness: Veterans at Work, Employing Abilities @ Work, and Getting Talent Back to Work.

What is involved:

Each course is estimated to take 9-10 hours. On completion you will earn 10 professional development credits toward your SHRM recertification.

Where to go to start:

Complete the SHRM Foundation's three certificate Programs.

1. Veterans at Work: <https://www.shrm.org/foundation/about/Pages/Veterans-at-Work-Certificate-Program.aspx>
2. Employing Abilities @ Work: <https://employingabilities.org/>
 - a. Note: Currently, this program is under construction for review and update by the SHRM Foundation. If you have already completed this program and have your certificate please submit that with your entry to NCHRA. If you have not yet completed the program your option is to join SHRM Foundation's mailing list to get the latest Employing Abilities @Work updates and announcements right in your inbox. Verification of this will meet the challenge until the program is live again.
3. Getting Talent Back to Work: <https://www.gettingtalentbacktowork.org/certificate/>

Verification:

Complete all three SHRM Foundation certificate programs (approx. 10 hours each) by December 31, 2021. Submit confirmation of completion to nchrashrmfoundation@gmail.com to track your success and count toward meeting the goal of 25% of members participating. After confirmation of completion, NCHRA will send you a \$10.00 gift certificate from a local small business for completing challenge and becoming a NCC Champion!

Questions: If you have any questions, please contact Jeanette Hardy at jeanetteh@credocc.com