



SHRM
EXCEL
2020



North Country

Human Resources Association

Society for Human Resource Management (SHRM) Affiliated Professional Chapter #0559
PO Box 8302, Watertown, NY 13601
Website: <http://northcountryhra.org>



Mark Your Calendars

EVENTS



May 2021

SAVE THE DATES

May 11th -Legislative Discussion

June 17th -Member's Dinner Meeting

July/August-Have a safe and fun summer

September 21st -Unconscious Bias

October 5th - Annual HR Conference

November 16th -Financial Wellness

Remember to send in your Membership!

North Country Human Resources Association

Board of Directors 2021



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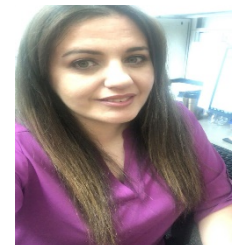
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May 11, 2021 Member's Meeting

- Date: May 11, 2021
- Location: Please use the link below to register for this meeting:
[Register Here](#)
- Time: 12:00 pm to 1:00 pm
- Cost: FREE
- Speakers: Frank Kerbein, Director of the Center for Human Resources
Business Council
- Topic: **2021 Legislative Updates**

Event Description: Update will cover all the major changes and likely changes to come from this year's legislative session – and how they will impact your business. Specifically, time off mandates related to COVID, legalized cannabis, predictive scheduling, "ban the box," workplace safety mandates, flexible work arrangements, method of payment of wages, and more.

- RSVP: Registration will be closed on May 7th at noon.

SHRM & HRCI Credits available for this presentation-pending approval

10

SAVE
the
DATE

06

2021

NCHRA

Annual HR
Conference

Hilton Garden Inn, Watertown

21

More information to come!

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North Country Human Resources Association Awarded For Elevating Human Resources, Improving Workplaces



SHRM (the Society for Human Resource Management) recently awarded North Country Human Resources Association its prestigious EXCEL Gold Award for accomplishments in 2020.

The EXCEL award is given to SHRM state councils and chapters to recognize major accomplishments, strategic activities, and tactical initiatives that elevate the HR profession.

“So much of SHRM’s positive impact on our workplaces can be traced back to the dedication of our chapters and state councils like North Country Human Resources Association. I’ve seen firsthand how these leaders drive meaningful changes to build workplaces where employers and employees can thrive together,” said Johnny C. Taylor, Jr., SHRM-SCP, president and chief executive officer of SHRM. “The Gold EXCEL Award not only honors North Country Human Resources Association accomplishments in 2020, but it’s also a testament to the hard work it took to get there.”

The EXCEL Award can be earned at four levels: bronze, silver, gold and platinum. Each level has a prescribed set of requirements and accomplishments that must be met. North Country Human Resources Association will receive recognition in SHRM publications and at conferences, a logo to display on its website, and information to share with its members about the significance of this award.

About SHRM

SHRM, the Society for Human Resource Management, creates better workplaces where employers and employees thrive together. As the voice of all things work, workers and the workplace, SHRM is the foremost expert, convener and thought leader on issues impacting today's evolving workplaces. With 300,000+ HR and business executive members in 165 countries, SHRM impacts the lives of more than 115 million workers and families globally. Learn more at [SHRM.org](https://www.shrm.org) and on Twitter @SHRM.

2021 SHRM-CP/SHRM-SCP Winter Exam Window

Exam Dates: December 1, 2021 - February 15, 2022

Early-Bird Application Deadline: October 15, 2021

Standard Application Deadline: November 9, 2021

ANNOUNCEMENTS

New Members:

Welcome 3 new members from the Community Action Planning Council of Jefferson County:

- Judith Norris-Finance Assistant
- Sarah Colligan-HR Director
- Lisann Babcock-Assistant HR Director

