



# North Country

## Human Resources Association

Society for Human Resource Management (SHRM) Affiliated Professional Chapter #0559  
PO Box 8302, Watertown, NY 13601  
Website: <http://northcountryhra.org>



Mark Your Calendars

# EVENTS



## March 2021

### SAVE THE DATES

**March 16<sup>th</sup> -Getting People Back to Work in the North Country-Hiring People With a Criminal Record**

**April 20<sup>th</sup> -How to Attract, Engage, & Retain 5 Generation Workforce**

**May 11<sup>th</sup> -Legislative Discussion**

**June 15<sup>th</sup> -Member's Dinner Meeting**

**July/August-Have a safe and fun summer**

**September 21<sup>st</sup> -Unconscious Bias**

**October 5<sup>th</sup> - Annual HR Conference**

**November 16<sup>th</sup> -Financial Wellness**

**Remember to send in your Membership!**

# North Country Human Resources Association

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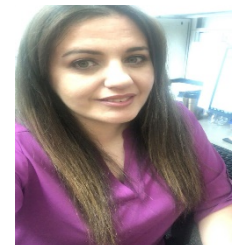
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## March 16, 2021 Member's Meeting

- Date: March 16, 2021
- Location: Please use the link below to register for this meeting:  
[Register Here](#)
- Time: 10:00 am to 11:30 am
- Cost: FREE
- Speakers: Kristy Meeks from The ARC of Jefferson-St. Lawrence  
Stephanie Fedorka from Bond, Schoeneck & King
- Topic: **Getting People Back to Work in the North Country-  
Hiring People with a Criminal Record**

Event Description: Have you ever been hesitant to hire someone with a criminal background? This program will give a better understanding of hiring someone who has a criminal record. Stephanie Fedorka from Bond, Schoeneck & King will review the legal things you need to know. Presentation will be followed by a roundtable discussion about successes and a candid discussion about things to be aware of when hiring people with a criminal record. Roundtable includes Stephanie Fedorka and Kristy Meeks, Employment Specialist The ARC of Jefferson-St. Lawrence.

RSVP: Registration will be closed on March 12<sup>th</sup> at noon.

**SHRM & HRCI Credits available for this presentation-pending approval**



## 2021 SHRM-CP and SHRM-SCP VIRTUAL CERTIFICATION TEST PREPARATION STUDY GROUP

Want to make 2021 a better year than 2020? Invest in yourself! The number of SHRM-CP and SHRM-SCP HR Professionals, and the number of employers looking for Certified Professionals is continuing to grow. If you have not taken the step to become certified, make this your best year yet!

*NCHRA is proud to offer, for the first time, an affordable alternative to attending a preparation study group via Zoom. NCHRA will be hosting this study group for the next testing window for the upcoming Spring/Summer/Fall exams. The study group will be facilitated by NCHRA certified board members.*

**SHRM Non-Member Price:** \$1075 (includes 2021 SHRM Learning System materials)

**SHRM Member Price:** \$850 (includes 2021 SHRM Learning System materials)

**Special SHRM Price for Chapters:** \$535 (includes 2021 SHRM Learning System materials)

***NCHRA Member Price: \$267.50- NCHRA will pay half the cost. We want to invest in you!*** (Includes 2021 SHRM Learning System materials)

**Course Dates and Time:** The study group will meet virtually on Tuesdays from 6:00-8:00pm, April 6, 2021-June 29, 2021. In order for the class to run, we need 5 participants!

**To Register:** [Registration for SHRM 2021 Study Group Benefit](#)

**Note:** These sessions are not to teach subject matter, but to help individuals become test ready by providing test format, review, discussion, and practice of sample test questions. Also, this offer supersedes all other member funding.

**Deadline to register is March 8, 2021**

